**Equal Opportunities Monitoring Form**

Oldham Coliseum Theatre is committed to providing equal opportunities for everyone regardless of their gender identity, marital status, ethnicity, disability, age, class, sexual orientation or background.

For us to effectively monitor our objectives as an Equal Opportunities employer, please provide the information requested below. All information is anonymous and confidential and processed separately.

If you would like a copy of our Equal Opportunities Policy or if you would like to discuss any of the requested information below, please get in touch with our Admin team on: [mail@coliseum.org.uk](mailto:mail@coliseum.org.uk) or 0161 624 1731.

|  |  |  |  |
| --- | --- | --- | --- |
| Ethnic Origin | | | |
| Bangladeshi | 🞎 | Black African | 🞎 |
| Black Caribbean | 🞎 | Chinese | 🞎 |
| Indian | 🞎 | Mixed race | 🞎 |
| Other Asian | 🞎 | Pakistani | 🞎 |
| White | 🞎 |  | |
| Other (please specify) | | | 🞎 |

|  |  |  |  |
| --- | --- | --- | --- |
| Disability or Health Condition | | | |
| I do not have a disability | 🞎 | Visual impairment/blind | 🞎 |
| Hearing Impairment/ deaf | 🞎 | Physical impairment | 🞎 |
| Chronic health condition | 🞎 | Cognitive or learning disability | 🞎 |
| Mental health condition | 🞎 | Prefer not to say | 🞎 |
| Other (please specify) | | | 🞎 |

|  |  |  |  |
| --- | --- | --- | --- |
| Which of the following options best describes your gender identity? | | | |
| Female (including trans-female) | 🞎 | Male (including trans-male) | 🞎 |
| Non-binary | 🞎 | Prefer not to say | 🞎 |
| Other (please specify) | | | 🞎 |
| Do you identify with the gender you were born with? | | | |
| Yes 🞎 | | No 🞎 | |

|  |  |  |  |
| --- | --- | --- | --- |
| Age | | | |
| 24 and under | 🞎 | 25 to 34 | 🞎 |
| 35 to 44 | 🞎 | 45 to 54 | 🞎 |
| 55 to 64 | 🞎 | 65 or above | 🞎 |

|  |  |  |  |
| --- | --- | --- | --- |
| Which of the following options best describes your sexual orientation? | | | |
| Heterosexual/straight | 🞎 | Gay/lesbian | 🞎 |
| Bi-sexual | 🞎 | Prefer not to say | 🞎 |
| Other (please specify) | | | 🞎 |
|  | | |  |
| Socio-economic status | | |  |
| Please write below which socio-economic group you identify with (this is often defined as but not limited to: working class, middle class, upper class)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | |  |

|  |  |
| --- | --- |
| Where did you hear about this opportunity? |  |